

JEFFERSON LOCAL SCHOOLS
Special Meeting
January 30, 2023

CALL TO ORDER

ROLL CALL

West Jefferson, Ohio High School, the Jefferson Local Board of Education met in special session at 6:00 pm with the following members present: Mrs. Duemmel, Mr. Quinn, Mrs. Roberts, Dr. Hiss, Ms. Newman, Superintendent, Mr. Mullett and Treasurer, Mr. Ingles.

PLEDGE OF ALLEGIANCE

Mr. Mullett led in the Pledge of Allegiance.

FACILITIES UPDATE- MR. HISS

Mr. Hiss provided the Board with an update on the District's facilities. The bleachers are in need of replacement. There is a donor willing to assist with the cost of the project. A structural engineer is scheduled to perform an inspection of the steel structure. The bleachers were built in the late 1960s using volunteer help.

Mr. Hiss is updating the District's facility use policies to simplify them and consolidate them. There are currently five different policies in place. Rule sheets will be created for users to follow. The rental rates will be outside of the Board policy to allow for flexibility in adjusting the rates as needed.

The fiscal year 2023 budget has been strained by numerous unbudgeted repairs and replacements. Boilers have been replaced at both school buildings, the special education office was revamped, carpet was replaced at Norwood, and a fence was repaired at Norwood.

It is estimated to cost \$1.5 million to repave the District's lots. Mr. Hiss will work with Mr. Mullett and Mr. Ingles on budgeting for the project.

There have been ads placed to recruit bus drivers. Compensation has been improved in the hopes of enticing people to apply. Mr. Hiss is currently down two regular route drivers with another driver out.

CALENDAR COMMITTEE DISCUSSION

The committee created a two-year calendar for the 2023-2024 and 2024-2025 school years. The semester lengths have been balanced out. Winter and spring breaks are the same duration. There are 174 student days for each school year. Mr. Mullett noted that the calendar committee is a negotiated item. Due to creating a two-year calendar the committee may skip making a calendar for 2025-2026 next year or create one to remain on the two-year schedule. Graduation is scheduled for a Friday for both years. There has been concerns about conflicts with spring sports due to a Friday graduation.

STAFFING DISCUSSION

The administration held a meeting to discuss staffing needs for the next school year. Permanent substitutes were discussed as a need for both buildings. The mental health services being provided by Ohio Guidestone will continue at the MS/HS. The HS guidance counselor will be replacing an English teacher, with the MS guidance counselor moving up to HS and posting the MS position. A fourth grade position and an intervention specialist position will be filled at Norwood. English Language Learners is a need that may require an in-house staff member. Special education will impact staffing going forward.

WORK SCHEDULES

Mr. Ingles presented a draft policy for his staff. The Board had questions regarding calamity days. Dr. Hiss asked Mr. Mullett to ask surrounding schools how they handle calamity days for exempt staff. It was suggested that staff working remotely use email notifications for increased transparency.

EXECUTIVE SESSION (#2023-27)

Moved by Ms. Newman and seconded by Mr. Quinn that the Board enter executive session for the following purposes under ORC 121.22(G)(1) and ORC 121.22(G)(8):

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
- To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance

The ayes: Ms. Newman, Mrs. Duemmel, Dr. Hiss, Mr. Quinn, Mrs. Roberts.

The Board entered executive session at 7:54 pm

RETURN TO OPEN SESSION

The Board returned to open session at 9:17 pm

Mrs. Roberts invited the Board to participate in Norwood culture programs.

Ms. Newman provided a Tolles board update.

ADJOURNMENT

Moved by Ms. Newman and seconded by Mrs. Duemmel that the Board adjourn the meeting at 9:23 pm.

The vote: Dr. Hiss, Mrs. Roberts, Mrs. Duemmel, Ms. Newman, Mr. Quinn.

Meeting Adjourned.

President

Treasurer