

JEFFERSON LOCAL SCHOOLS
Special Meeting
September 21, 2015

CALL TO ORDER

ROLL CALL

West Jefferson, Ohio, the Jefferson Local Board of Education met in special session at 6:00 p.m. with the following members present: Mr. Shepherd, Dr. Hiss, Mr. Keel, Mr. Doran, Mr. Harper, Superintendent, Mr. Mullett, and Treasurer, Mrs. Smith.

PLEDGE OF ALLEGIANCE

Mr. Keel led in the Pledge of Allegiance.

DISCUSSION

- **Board Vacancy January 2016 Policy/Law**

Mr. Mullett updated per our Attorney's advice, we can select someone prior to January 2016 or day of January 2016 meeting. This person would have to run in two years. Mr. Harper felt we need to publicize the vacancy and set a date for persons to apply. The board will set dates in mid-October regarding people sending in resumes for the board vacancy as well as dates for interviews.

- **House Bill 70**

Mr. Shepherd provided information regarding HB70. Mr. Harper felt the appointment of a board to school district without the school's input with regard to appointees. Dr. Hiss questioned the motives of those appointees. The Board agreed to pass a resolution in October 2015 against HB70.

- **Administrative Budget Review**

Mr. Harper stated there continues to be good ideas from the bottom up. He went back to the August 2015 work session/retreat and the items recently requested last week, September 14, 2015, were not discussed from administrators. Mr. Harper was disappointed the personnel issues were not brought up prior to the 2015-2016 school year. He feels the administrators do not take the budgeting process serious. Dr. Hiss and Mr. Shepherd also emphasized the need to bring up personnel needs before the school year. The board feels this makes the Board look bad to the community if they say no to any personnel issue. The Board would like to put out a template budget on future personnel proposals. Mr. Harper, Mr. Doran, and Mr. Shepherd will propose a budget template. Dr. Hiss would like to have the administrators take the MAP data analyze it and present a plan.

- **Fall Levy**

Mr. Mullett talked about the steering committee meeting in which Mr. Harper attended to represent the Board. Mr. Harper was asking for a commitment from the Board to take a precinct and put up signs. Signs will need to be put up by October 17, 2015. It was also decided to maybe put a few up before October 17, 2015 due to absentee ballot voters.

- **Retire/Rehire Policy**

Mr. Keel questioned whether we need to change our policy on retire/rehire policy. Mr. Mullett presented what has happened to STRS 14% for retire/rehires. Zero percent of the 14% goes into the individual's fund so it wouldn't make financial sense for many to retire/rehire. It was asked of the Board if we need to revise the retire/rehire policy to make all retire/rehires on a one year contract. It was decided the policy does not need to be revised. Mr. Mullett also stated there are many other merits in which a principal is evaluated.

- **Board Goals**

Mr. Harper presented potential 2015-2016 district goals. Of the eleven goals, 5-6 could be chosen. Goal #10 will be restated by Dr. Hiss and will become a set goal. Goal #8 will be reworded by Mr. Harper. Goal #2 will be kept as a district goal. Goal #3 will be kept. Goal #4 will be kept and brought back at another work session with administrators. Goals 5 & 9 can be taken off as already implementing. Goal #6 will be kept. Goal #7 needs to be deleted and will continue with our ongoing relations. Mr. Doran would like to see a broader P.I. plan on behalf of administrators. Therefore, reword Goal #2 and implement some of Goal #1. Goal #2 will be reworded to include at the end... "and including technology with supporting financial requirements." Goal #11 will be revisited and financials presented potentially for the next year by the Norwood Principal.

Dr. Hiss left the meeting at 8:25 p.m.

Mr. Keel left the meeting at 8:35 p.m.

EXECUTIVE SESSION (#2015-164)

Moved by Mr. Shepherd and seconded by Mr. Doran that the Board enter into executive session at 8:45 p.m. to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee. The vote: Yeas -Mr. Doran, Mr. Shepherd, and Mr. Harper. Approved.

ADJOURNMENT

Upon returning from executive session at 8:48, it was moved by Mr. Doran and seconded by Mr. Shepherd that the Board adjourn the meeting at 8:48 p.m. The vote: Yeas - Mr. Harper, Mr. Doran, and Mr. Shepherd. Meeting Adjourned.

President

Treasurer