

JEFFERSON LOCAL SCHOOLS
Special Meeting
November 29, 2022

CALL TO ORDER

ROLL CALL

West Jefferson, Ohio High School, the Jefferson Local Board of Education met in special session at 6:00 pm with the following members present: Mrs. Duemmel, Mr. Quinn, Mrs. Roberts, Dr. Hiss, Ms. Newman, Superintendent, Mr. Mullett and Treasurer, Mr. Ingles.

PLEDGE OF ALLEGIANCE

Dr. Hiss led in the Pledge of Allegiance.

FACILITIES UPDATE

Mr. Mullett stated that the next big facilities project will be redoing the pavement at Norwood Elementary. The expected cost will be ~\$300,000 with the work done over the summer. There may be a need for a permanent improvement levy in the near future to help fund the costs of these projects. Mr. Ingles gave an overview of the District's finances regarding the facilities projects.

SUBSTITUTE PAY

Mr. Ingles provided the Board with a copy of the current substitute rates. The two classifications that need updating are secretaries and aides. The Board feels that a rate of \$16 is fair for those positions. The official board action will be taken at the January organizational meeting.

RECOGNITION OF STUDENTS/STAFF

Mrs. Duemmel would like to create a letter that can be sent to students and staff on behalf of the Board recognizing them for their achievements. The Board discussed options for nominations and setting criteria. Mr. Mullett will solicit ideas from the administration to bring to the Board.

CENTRAL OFFICE STAFF SCHEDULES

Mrs. Duemmel asked about core hours of central office based employees and work from home policies. Mr. Ingles and Mr. Mullett addressed the concerns. It was noted that the central office building needs to be updated for security purposes as well as adding a buzzer system. Mr. Ingles will be creating a calamity day and work from home policy for his staff.

EXECUTIVE SESSION (#2022-238)

Moved by Mr. Quinn and seconded by Ms. Newman that the Board enter executive session for the following purposes under ORC 121.22(G)(1):

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

The ayes: Ms. Newman, Mrs. Duemmel, Dr. Hiss, Mr. Quinn, Mrs. Roberts.

The Board entered executive session at 7:07 pm

RETURN TO OPEN SESSION

The Board returned to open session at 7:54 pm

ADJOURNMENT

Moved by Mr. Quinn and seconded by Mrs. Duemmel that the Board adjourn the meeting at 7:59 pm.

The vote: Dr. Hiss, Mrs. Roberts, Mrs. Duemmel, Ms. Newman, Mr. Quinn.

Meeting Adjourned.

President

Treasurer

