JEFFERSON LOCAL SCHOOLS Special Meeting June 29, 2015

CALL TO ORDER

ROLL CALL

West Jefferson, Ohio, the Jefferson Local Board of Education met in special session at 8:30 a.m. with the following members present: Mr. Keel, Mr. Doran, Mr. Harper, Superintendent, Mr. Mullett, and Treasurer, Mrs. Smith. Mr. Shepherd and Dr. Hiss were absent.

DISCUSSION

• SUPERINTENDENT – district overview, projections, goals, financial & academic growth

Mr. Mullett opened with his newsletter which will be sent to all homes. Mr. Harper asked how items were going to be measured.

• ADMINISTRATIORS – forecasting goals, budgets/financial, operational & academic plans

The goals of Mr. Dennis and Mrs. Barte were passed out to the Board.

Mrs. Buescher presented her goals. She indicated our weakness is our instructional assessments.

Mr. Galore was asked if he has adequate office space. He implicated he does have space at Norwood and Central Office. Do we have adequate filing space and the response is we need more filing space.

Mr. Adams talked about development in leadership skills and developing a new evaluation for coaches. Mr. Mullett suggested that Mr. Adams change the evaluation rating system the same as the state standards.

Mrs. Elkins presented her goals along with her cash forecast.

Mr. Buescher talked about his new role as 6-12 Dean of Students and making discipline cohesive through those grade levels.

Mrs. Omen presented her goals and showed how the students in summer school 2014, made significant improvements from pre and post test. She is also asking staff to write their own S.M.A.R.T. goals.

Mr. Metz went over his past and future goals. There are three new classes developed for next school year. Mr. Metz would like to see all classrooms with smartboards.

Mrs. Scofield recapped the school year and testing. She talked about grants expended as well as future goals.

• TREASURER – district financial overview, projections, goals, budgets & financial needs

Mrs. Smith presented her FY16 goals and recapped her FY15 goals. She will be attending the five year workshop in August 2015.

• ADMINISTRATIVE PAY SCALE – policy discussions

The Board has to set the parameters of the percentage that can be archived if all indicators have been met. We will probably be using last year's report card.

• **DISCIPLINE** – review of how levels of punishment are administered compared to violation

Mr. Mullett expressed the need for our administrators to have the latitude based on each individual.

ADJOURNMENT

It was moved by Mr. Keel and seconded by Mr. Doran that the Board adjourn the meeting at 3:20 p.m. The vote: Yeas - Mr. Doran, Mr. Harper, and Mr. Keel. Meeting Adjourned.

President